

Annual Report **2020**

CARING



CREATIVE



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Humber Valley

UNITED CHURCH

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Minister's Message

Rev. Dr. Trevor Brisbin

There's a story in John's Gospel (ch. 20), where Jesus' disciples are in lockdown. Jesus had just been crucified and the disciples are terrified the religious leaders will come for them next. Although we can only imagine the level of anxiety, loss, disappointment and uncertainty they felt, 2020 has made their lockdown experience a little more relatable. We too have felt loss, disappointment and uncertainty amidst our own lockdown.

John doesn't tell us what the disciples did while in isolation, but he does make it explicit that "Jesus came and stood among them..."

As the newcomer to HumberValley United Church, I have regularly

seen Christ standing among us since January. I have seen Christ in the Week of Guided Prayer, in Our Daily Bread gatherings, in the COVID safe army of volunteers delivering parcels and service DVD's to retirement homes and long-term care facilities. I have seen Christ as the youth baked cookies for seniors, as we've gathered for Lenten meals on Zoom, in the countless 55+ activities, UCW, men's gatherings, in our Lobby Talk discussions as well as in Sunday's services and the volunteers who make it all happen.



As we have been locked down, Christ has stood among us.

Three verses after John tells us Jesus stood among them, he writes; "And with that Jesus breathed on them (not very COVID safe!) and said, 'Receive the Holy Spirit'."

I am very excited for what awaits HumberValley United Church in the coming season. For as Christ has stood with us in our lockdown, I have no doubt, God's Spirit will breathe in and through our community in a fresh way in 2021.

Church Board

Deborah Turnbull, Chair

Connected Creative Caring

"The body of Christ, or the people that are the whole of humanity, are a team. The body is not supported by one person, but by all of us. We are one, we are strongest working together in unity. Teamwork is the key to living life in harmony, so that we can do God's will." (1 Corinthians 12:14)

Never a dull moment at HumberValley – not even during a pandemic. 2020 was a time of growth, of change, of transition. Beginning in the middle of March 2020, all our services moved from in-person to on-line. Thank you to our ministers, Jill Diane Filion, all our soloists, Kelly

Wells, and all our readers who made this transition so quickly – and a special thanks to George Turnbull who made it all happen.

Rev. Dr. Rick Tamas was our Supply Minister until his contract ended with us at the end of June. We thank him for his service to our church during his two and a half years with us and wish him every success in the future. In his time with us we experimented with different forms of worship and music. His gifts in drama and music inspired us. In August 2020, Rev. Lena Medeiros joined us as our supply minister as the search for our permanent minister continued. She led us with grace and faithfulness through the end of the year

with Rev. Dr. Trevor Brisbin joining us as our permanent, transformational minister on January 4, 2021. Thank you to all the people who volunteered to lead or be a part of the 10 services during the summer of 2020 – all on-line and all inspirational – at a time when we did not have any ministerial leadership with us. The creativity of HVUC shone through.

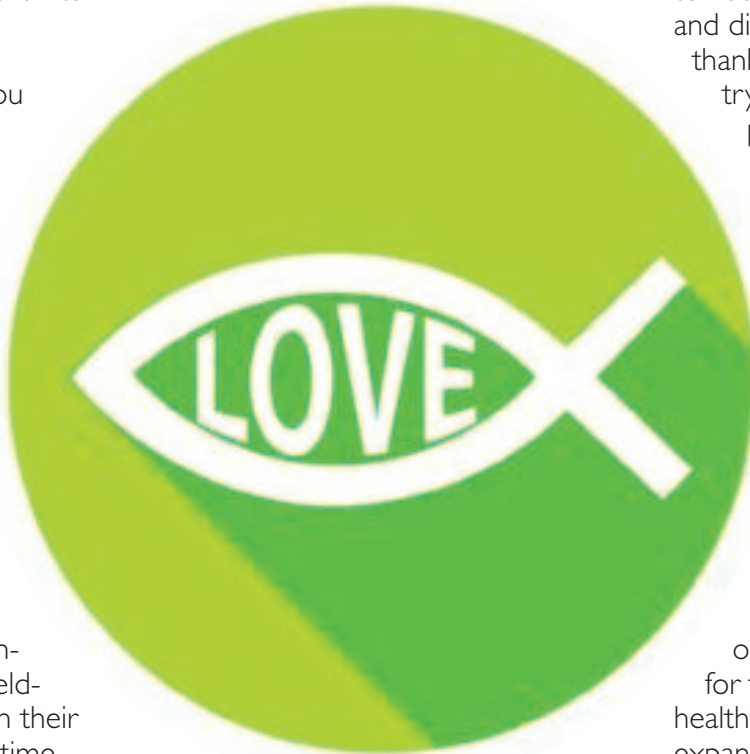
Our new governance structure came into effect at the AGM in May 2019. During 2020, we instituted policies to keep our new Board structure working well with individual committees reporting through a Ministry Lead to the Board. Thank you to each of you who now serves

Church Board continued

as either a director on the Board or as the chair or co-chair of one of our operating teams. We welcome anyone who is interested to join any one of these teams as “we are the church together.” Some of the terms of the Board directors will come to an end in 2021 and we will be looking for new people to take their turn in a leadership position.

As in other years, thank you to all our volunteers who work so hard to help us live our mission as a caring, creative and connected church. Thank you, in particular, to Susanne Hynes, Joanne Stenerson and Joan Belford for quickly pivoting their programs and taking them on-line or adapting them to the new Covid reality. Thank you to all those on our Covid team and to Peter White who led its implementation. Thank you to all our elders for keeping in touch with their flock during this challenging time – knowing someone cares and remembers you is so important to combat loneliness and isolation. Thank you to all our choir and handbell members, and carillonneurs, and to the volunteers who worked in the kitchen (up until the church was forced to close for in-person functions during Covid) and in the AV booth and to all our greeters, ushers and chancel guild members. Thank you to our Stephen Ministers for their one-on-one ministries and the hardworking UCW units and UCF group for their fundraising and outreach efforts as well as just striving to keep people connected. Thank

you for everyone serving on any committee or team – we are truly a church where everyone steps up to help and serve.



Thank you to Jill Diane Filion for her inspiration, creativity, professionalism, musical prowess and leadership as our Director of Music. Thank you to Claire Hatje, Michelle Madill and Licia Naomi Meldrum for leading our Sunday School and Youth (both in-person and on-line). Thank you to Anne Pietropaulo and Beverley Conner for planning and implementing a dynamic senior's program that kept our 55+ church community connected through 2020. Thank

you to Kelly Wells, our Church Administrator and Anita Wakeman, our Bookkeeper. Thank you to George for his AV leadership – we could not have had on-line services without you. Thank you to Zoran Mrkovic and Dragan Mrkovic for quickly adapting to the challenges of trying to keep a huge, old building clean and disinfected during Covid. Also, thank you to Janet McColeman for trying to keep us on track as the provincial and municipal guidelines related to Covid and use of building changed over the months. And thank you to Justin Mizgala, Cameron Brubacher and Anders Moffat-Johannsson who were our summer students during the summer of 2020.

I am so blessed to be the Chair of the Board and ask each of you to work together, in this continuing time of transition and transformation, for the long-term, sustainable, health of our congregation and our expanding community of faith. Your faith inspires me and gives me the strength to carry out my responsibilities on your behalf while remembering:

“Above all, love each other deeply, because love covers over a multitude of sins. Offer hospitality to one another without grumbling. Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.” (1 Peter 4:8-10).

Respectfully submitted
Deborah Turnbull

Community Recognition Awards

Susanne Hynes

On Saturday January 16, 2021 six Humber Valley United people received Community Recognition Awards from Yvan Baker, MP for Etobicoke Centre. While they received different awards from Mr. Baker, all are HVUC Covid Heroes because their work has kept our church community vital and faith-filled during this time of separation and isolation.

This year the ceremony, which was also Mr. Baker's New Year's Levee, was held via Zoom. Many in our congregation zoomed in to support our winners.

George Turnbull, Covid Hero - George, working with our ministers and other people from the Media

Booth was able to transition us seamlessly to virtual online services. Thanks to George, our services are beautifully produced.

Kathy and David Kitchen, Outstanding Volunteer Service to the Community - David and Kathy have served our church and our community in so many ways for many years. And, particularly during Covid, they have kept up meaningful connections and provided help and comfort for many.

Joanne Stenerson, Outstanding Volunteer Service to the Community - Joanne's faith has given so many of us opportunities to grow our faith and community. Daily Bread, Week of Guided Prayer, Jesus

and Java, all are led and inspired by Joanne who is also a Stephen Minister.

Susanne Hynes, Covid Hero - Susanne has volunteered at HVUC for forty years or so but this award recognizes the online newsletter, Keeping in Touch. It was born to keep us connected and it succeeded in bringing us news, stories, reflections and photos.

Anne Pietropaolo, Outstanding Service by Employees or Professional Staff - Anne conceived and tirelessly delivered programs to our community. The programs bring fellowship, exercise, learning care and have been a boon to all during Covid.

Staff & Statistics 2020

Staff

We are grateful for the hard work and devotion of our staff. We would like to thank the following staff members for their invaluable contributions to our church:

Supply Ministers: Rev. Dr. Rick Tamas, Rev. Elena Medeiros
Director of Music: Jill Diane Fillion

Administrator: Kelly Wells

Room Bookings Coordinator: Janet McColeman

Audio-Visual Coordinator: George Turnbull

Church School Leader: Claire Hatje

Youth and Young Families Coordinator: Licia Meldrum

Assistant Church School Leader: Michelle Madill

Church School Leader: Allison McColeman

Finance Officer: Anita Wakeman

Property Manager: Zoran Mrkovic

Sexton: Dragan Mrkovic

Summer Students: Justin Mizgala, Cameron Brubacher & Anders Moffat Johannsson

Deaths

Carol Zachar January 9, 2020

John David Bowen January 20, 2020

Wallace Bruce Davis March 6, 2020

Stanley (Stan) Norman Charteris March 25, 2020

Westell Gordon Peaker April 1, 2020

Ron Proulx April 3, 2020

Peter Morgan April 14, 2020

Norm Roper July 12, 2020

Anna Margaret Bardeau (Gamble) August 2, 2020

Robert (Bob) McGilvery October 24, 2020

Muriel Steed October 30, 2020

Charlotte Newhook October 30, 2020

Gail McGilvery November 1, 2020

Emmy Lou Taylor November 3, 2020

Joan Lowey Chlebus November 21, 2020

Maurine Hetherington November 21, 2020

Jean Koziak November 25, 2020

Patricia Rider (nee Raymond) December 2, 2020

Transfers - None

Weddings

Stephanie M.J. Beakbane & Brent F. DeBow ... Sept. 24

Baptisms - None

Membership

Number of Active Members 154

Number of Non Resident Members 104

55+ Programs & the Seniors Advisory Committee

Roger Wallis

The Committee consisted of: Beverley Connor, David Dallimore, Anne Pietropaolo, Deborah Turnbull, Roger Wallis, Rev. Dr. Rick Tamas and subsequently Rev. Lena Medeiros.

HVUC's 2019 Strategic Plan identified strengthened Seniors programming and pastoral care to be one of the three essential pillars in HVUC's future. So, in the second half of 2019 a substantial effort was made to both outline programs which would increase Seniors participation and also to identify sources of funding to support the programming. Applications for Grants from the Federal Government and the United Church of Canada were submitted in the fall of 2019. In late 2019 and early 2020 HVUC was awarded substantial grants from both organizations. A well-advertised search for a Seniors' Program Coordinator was organized by the Committee, greatly helped by Susanne Hynes, and we were extremely fortunate that Anne Pietropaolo accepted the position.

Anne joined the program in late February and immediately began to integrate the many excellent existing HVUC Senior programs into a more formally organized arrangement and then began to generate numerous new initiatives. However, on March 15th Covid-19 ensued and the entire format had to change from in-person events at HVUC to Zoom. Anne managed this transformation with great skill and success greatly extending the range of programs for both HVUC and for central Etobicoke Seniors in general to cover many interests including: Prayer; Wellness; Art in various forms; Crafts; Music; Discussion Groups; Coffee Mornings; Book Club; Mem-

oir; Play and Creative Writing; Fitness; Yoga; Dancing and; Tech Training. In all, 30 different programs have been offered during the year, a total of 436 individual meetings were held which involved 5338 participants from Etobicoke, across the GTA, much of the rest of Canada and in the USA, UK and Europe.

The Daytimers Program represented the most significant challenge to convert to a virtual format. Prior to Covid-19, many Daytimers participants were driven to and from HVUC by volunteer drivers and, after a short Service, the more than 80 attendees would be served a hot lunch followed by a presentation on an interesting topic. Anne and the dedicated Daytimers volunteers rose to the occasion and provided lunch kits of safe, prepackaged foods and treats that would be easy to enjoy. The kits were prepared at HVUC in the morning and driven by volunteers to the door of each participant for noon and the day's Zoom presentation followed. By December 31st there have been six themed lunches - one of which included a "virtual retirement" celebration in honour of Judith Dallimore and her 35 years of service to Daytimers. Another significant outcome of Daytimers in 2020 has been the very generous giving by

the participants. This not only covered the cost of the kits but resulted in \$600 to cover the cost of providing similar lunch kits to Maybelle Seniors in 2021.

In August HVUC was awarded a third grant and thus we were most fortunate to have Beverley Conner join the team. Beverley brought fur-



ther new program ideas and has helped share the Zoom load with Anne. We would like to thank all HVUC staff for their generous help – especially to Kelly for assistance with the promotional materials and to Anita for looking after our Grant accounts, and to Rev.'s Rick and Lena for their guidance.

Our current grants end in March, 2021, however, we have applied for extensions and have plans to continue the many successful programs through the remainder of 2021.

*Respectfully submitted,
Roger Wallis*

Worship and Faith Formation

Andrea Ostvik-Van der Vliet, Chair

Committees in this Ministry

Worship & Music
Sunday School (JAM - Jesus & Me)
Nursery
Young Families Ministry
Youth Ministry
Young Adults Ministry
Adult Education

Mandate

The mandate of this Ministry is to work in team with the Minister(s) and Director of Music to provide meaningful/spiritual worship and music for our congregation. In this year of covid, services moved to on-line format, creating many challenges for everyone involved in creation of services.

- Ensure staff for our Sunday School (JAM) are providing age appropriate, targeted, lessons for our youngest members. In 2020, this was done by videos created by our staff, and incorporated into the worship service.
- Ensure the Youth Group, started in 2019, has engaged & knowledgeable leadership, regularly scheduled meetings & other contact, and faith-filled content in messaging. In 2020, some contact was in-person, and some was by zoom.
- Provide and offer Adult Education programs, in 2020 on zoom, that is relevant to the times, and based in faith.

Strategic Goal

In cooperation with, and support of our Transitional Minister, develop and begin new plans and programs that are anticipated to be supported by our congregation and have broad appeal in the wider community.

To understand and accept that change is a required and natural evolution of our church life, and to acknowledge and accept our role in looking to future sustainability and all that entails.

*Respectfully submitted,
Andrea Ostvik-Van der Vliet, Chair*

Prayer Group

Sue Hillery

Have you ever been in a situation where you were at your wit's end or you were so afraid you didn't know where to turn? Or, perhaps you had a friend who was in difficult circumstances and you wished there was something more you could do to help?

If you answered yes to any or all of the above you will be pleased to know that the HVUC Prayer Chain continues to bring comfort to many people in our congregation and beyond. We pray for people of all ages and for all sorts of reasons. We pray for those in hospital and at home who have acute or chronic medical conditions, for those with mental health and addiction issues, for caregivers and, for those who are grieving the loss of loved ones or going through other difficult life challenges.

When people are in the throes of dealing with a crisis they are often unable to pray and so they appreciate the prayers of others. Those who make up the Prayer Chain are always at the ready. Confidentiality is strictly observed within the group and requests can be anonymous, if desired.

We receive many words of thanks for the healing, strength and peace that can come from knowing others are praying for us. Sometimes our prayers are answered promptly and directly, sometimes we require patience and perseverance and sometimes the answers are different from or far beyond what we ask for.

If you would like to make a prayer request for yourself or someone you know please email or call me. I will then pass the request on to the



Important note: If you are requesting prayers for someone else please get their consent first. Furthermore, if you feel you would like to join our Prayer Chain you can also contact me.

*Respectfully submitted,
Sue Hillery, Chair*

Congregational and Community Life

Sylvia Cohen and Barbara Clarke, Co-Chairs

Committees in this ministry are Pastoral Care, Stephen Ministry, Outreach, Hospitality and Fellowship, Elders, Communications, Fundraising, United Church Women, United Church Families and, the Seniors' Committee.

This year, we are more grateful than ever for our church family and the personal relationships developed over the years as we worked together on committees, events and projects. The church and the world need us now to be faithful, steadfast and positive as we care for our families, friends and community.

The Pastoral Care team has always cared for those who because of mobility challenges and poor health are not able to come to worship services. They also keep in touch with those who are bereaved and grieving. Sending cards and telephone calls on a regular basis have been the primary way of keeping in touch with these folks.

After the initial lockdown in Toronto in March 2020 the Pastoral Care team were no longer able to visit seniors' residences and long-term care homes to hold worship services. Recently George Turnbull has begun to produce DVD copies of our YouTube Sunday services so that we can give them to the places where we used to go and hold worship services. Using their CCTV, residences broadcast the services so all may enjoy them.

December 1st some members of

the Pastoral Care team prepared 20 care packages for our congregants who reside in the senior residences. We wanted them to know that they are in our thoughts and prayers as many of them cannot leave their rooms for meals and visitors are not allowed. The packages focused on an advent theme and included a blessing from Rev Lena, a Christmas card from Pastoral Care, an advent calendar, a crossword puzzle and



treats. We plan to continue to prepare these packages at the beginning of each month.

This year's Comfort & Joy service in December is for those who may be feeling lonely during the holiday season, particularly the recently bereaved. It was led by Rev. Lena Medeiros and Kathy Kitchen and because it was virtual it was recorded by George Turnbull on November 28th and was available for viewing on Facebook on December 2nd at 4:30 pm. It was recorded in the

sanctuary and Jill Filion and Joni Henson provided the music. Ruth Johnson lit candles in memory of our congregants and family members who have died this past year. The service is posted on our website and Facebook page so it can be watched at any time.

A related committee, the Stephen Ministry has been providing Christ-centred care to those experiencing serious challenges in their lives.

Since 2016 Stephen ministers have provided high quality one-on-one Christian care to those in our community and every year they each receive a minimum of 20 hours of continuing training and education. During this past year, peer support has been led by David Dallimore. The team estimates that Stephen Ministry at Humber Valley has provided approximately 653 hours of care! We have three Stephen leaders who are eager to help train those who are interested in becoming a Stephen minister. Hopefully, the training will take place when we can once again gather in person.

The Outreach committee The Outreach Committee at Humber Valley continues to give the congregation information about important social issues as well as opportunities to support charities in three areas - our local community, within Canada and world-wide. With \$7,000 from Capital Outreach, money donated in the last capital campaign, projects were chosen to support. As well, individual members of the congrega-

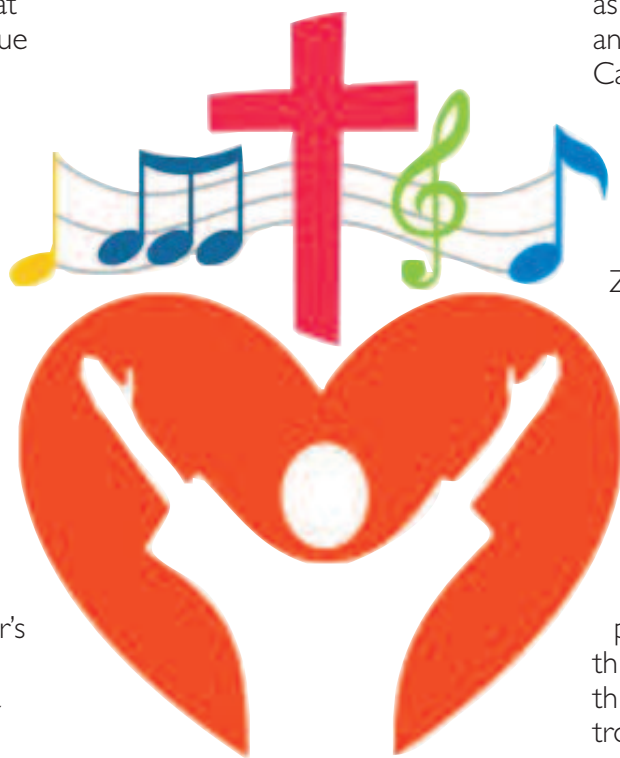
tion gave generously to many of these charities. In 2020 we supported the Dorothy Ley Hospice, St. James United Church Foodbasket, Roncesvalles United Church Clothing and Foodbank, Youth Without Shelter, the Jane-Finch Mission, Indspire bursaries and scholarships for Indigenous youth, Water First agency, Effect:Hope leprosy mission, Sleeping Children Around the World bed kits, and Water for Life-GAIN. We also supported United Church camps at Lake Scugog and Sparrow Lake. Due to Covid we were unable to have the Casa Relief sale but hope to do so in 2021.

The Hospitality and Fellowship committee was unable to continue with in-person events after March 2020. The last event at Humber Valley was our annual Pancake Supper in February.

In 2019 the Elders committee continued to keep in touch with their assigned congregants, meet to encourage and support each other and distribute the quarterly Connections magazine. On Mother's Day, they brought fresh flowers to the mothers in the congregation, a lovely surprise!

The Communications team has been extremely busy this year. Taking the services online from our Facebook page, with first Rev. Dr. Rick Tamas and then Rev. Lena Medeiros, was challenging and exciting. Tracking the views that the services got revealed that many more people than expected were now able to see our worship services each week. A new newsletter "Keeping in Touch" began to be sent to congregation members and proved to be a real lifeline to all who were feeling isolated as our ability to meet in person decreased. Biographies of those members of

the church to whom tributes were paid proved very interesting. The group who were meeting to write memoirs also contributed stories. Many sent photos and humorous cartoons. News and updates about the Zoom 55+ Activities were included. Although this KIT newsletter was intended for members of HVUC, I have a feeling that it has been widely shared and enjoyed.



In addition to the KIT newsletter we continued to publish the quarterly "Connections" which is meant for the congregation and also the community at large. This publication has always been available in the narthex, available to anyone stopping in or to people who come to the church for fitness class, choir practice or any of the many activities which always took place during the week. Our church has long been a community hub rented by a very diverse number of groups.

A new, attractive letterhead has been designed and the HVUC website is currently under development with Colleen Isherwood and Kelly Wells heading that project. We hope to see the new look soon.

Regardless of the pandemic, Fundraising efforts were very successful this past year. The normal fundraising concerts had to be cancelled but some new initiatives such as dedications in the KIT newsletter, an amazing Shredding Day and a fun Car Rally all helped to raise a surprising total of \$18,334.08.

The United Church Women units continues to hold meetings now virtually using the Zoom platform. In December 2020, a Christmas Marketplace headed by Linda Grass was very successful, finally raising over \$4,000.00. An order form for crafts and baking was made available online so that people could order and later pick up items at the church. There were a lot of great things for sale and people enthusiastically supported this effort. Some of the funds from this event will go to the new electronic signs for the church.

United Church Families was unable to prepare meals for an Out of the Cold program in Etobicoke as all programs were cancelled this year. They continued to support Youth Without Shelter.

The new Seniors' committee received funding from the federal government New Horizons in 2020 and program coordinator, Anne Pietropaolo, hit the ground running. She has done an amazing job with online 55+ programming including fitness, yoga, dance, craft and painting class, memoir writing, play writing as

well as cooking and the list goes on! Once a month, a new flyer with the list of programs is sent by email. There are literally dozens of events happening and the variety is amazing. Really something for everyone no matter what your interest.

She now has an assistant, Beverly Conner, who will help her plan and implement more great programming for this year. Anne also took over the leadership of our popular "Daytimers" program which provides lunch and learn experiences once a month to Seniors. After we were no longer able to meet at the church in 2020, Anne took the Daytimers lunch online, with adorable bagged lunches being delivered to participants and the learning event as a Zoom meeting.

Judith Dallimore who had helmed Daytimers for thirty-five years was given a Zoom retirement party with special guests and wonderful musical performances prerecorded by our former musical director, Paul Chant, who now lives in the state of Georgia.

We all enjoyed the musical tribute to Judith who worked very hard to make Daytimers such a successful community event with 60 to 80 people attending each month, many of whom were not members of the congregation. This program featured delicious lunches prepared by the kitchen volunteers and an interesting hour-long talk or presentation.

The Congregational and Community Life ministry has continued to

support Humber Valley's strategic vision of being a Creative, Caring and Connected group of people. Finding new ways to work together has been challenging, exciting and fun. We are still sharing the love of Christ and reaching out to our community and our world. Yes, we have felt sad at the suffering we have witnessed and the losses that we have experienced. We don't have to deny that. We also have hope that we can move forward together and learn as we go.

Reports from each committee may be found in the appendices of this report.

*Respectfully submitted,
Sylvia Cohen and Barbara Clarke*

Fundraising

Joan Belford, Chair

Chair: Joan Belford

Members of the Committee:

Many people provide ideas and/or opinions to this committee and are kept informed of its progress; however, the key members of the committee are:

Barbara Clarke, Gail Cook-Bennett, Wilma Crago, Judith and David Dallimore, Ruth Johnson, Kathy Kitchen, Lynn Manning, Donna and Steve McCorquodale, Joan Rayner, Joan and Dennis Schettler, Deb Turnbull, Judy and Murray Smith, and Peter White. We thank Rev. Lena Medeiros for her strong moral support.

Responsibilities: The purpose of this committee is to raise money beyond the regular Sunday offerings

to support the core operations of the church. The fundraising target is set by the HVUC Board. The target for 2020 was \$20,000.00

Meetings: Held as needed, about 6 times a year. During 2020, after two in-person meetings in February, all other discussion was held by Zoom, e-mail, and telephone.

Accomplishments, Activities & Initiatives

during 2020: Like everyone else, the plans of the HVUC Fundraising Committee for 2020 were seriously affected by Covid-19 restrictions, which forced us to cancel all group events. Nevertheless, the amazing

people of this church came through with generous support and creative ideas that enabled us to come very close to our original goal. Our total raised in 2020 was \$18,134.08.

This was accomplished through a number of events:

1. Lenten Cans: \$4400.00
2. Ward Masks: \$3362.10
3. Dedications Keeping in Touch: \$2700.00
4. Dedications of two virtual services: \$250.00
5. Car Rally: \$700.00
6. Christmas Masks: \$1800.00
7. Shredding Day: \$4000.00
8. Lanyards: \$140.81
9. Christmas Cards: \$242.92
10. Fundscrip Gift Cards: \$538.25

Total: \$18,134.08

continued on next page

Fundraising continued

We are exceedingly grateful for the mask initiative undertaken by Gary and Janet Ward, with the assistance of their son Doug Ward, and followed up by Susanne Hynes and Laureen Kinnear with their special Christmas masks. We also want to thank Gail Cook-Bennett for bringing us the idea of a Shredding Day, and Kathy Kitchen and Lynn Manning for taking responsibility for the Fundscrip Gift Card program.

Plans for 2021: With Covid-19 continuing to prohibit large gatherings, the Fundraising Committee expects 2021 to be another challenging year, and we are trying to come up with innovative ideas to adapt to the circumstances. Our Lenten Cans have become Lenten Calendars, but hopefully just as meaningful. We will continue with



KIT Dedications and the Fundscrip Gift card program. Don't forget that the Gift Card program allows you to support the church without spending an extra cent.

We are having another Shredding Day on October 16, and we thank Murray Smith and his team for agreeing to set up the second annual HVUC Car Rally the weekend of October 23. Other ideas are under discussion, but we are trying to ensure that we coordinate with all other HVUC Fundraising ventures, such as Outreach and UCW,

We thank all of you for your outstanding support during 2020, and we look forward to putting the Fun in Fundraising in 2021.

*Respectfully submitted,
Joan Belford, Chair*

Stewardship and Finance Ministry

Gary Halpenny, Chair

The Stewardship and Finance Ministry operates under the direction of Gary Halpenny. This ministry is comprised of 3 main teams:

- Stewardship & Finance led by Gary Halpenny
- Property and Audio-Visual teams led by Peter White
- Board of Trustees led by Allan Orr

We are also charged with the responsibility of liaising with the Humber Valley Foundation headed by Dennis Schettler. The Foundation is an independent arms-length corporation. As such, it does not report to the Board.

Chair: Gary Halpenny

Team Members

Charlotte Browning, Bill Cahoon, Barbara Clarke, Howard Langstaff, Bob Kinnear, Joanne Moilliet, Allan Orr, Peter White.

Responsibilities

The S&F team is responsible for insuring that HVUC is able to fund its financial obligations to our staff, to the maintenance of our building, to the wider United Church and to the community we serve.

2020 Activity

The church, successfully navigated the year of COVID 19. At last year's AGM, the congregation approved a budget that forecast an operating deficit of more than \$54,000. A deficit of that magnitude was still anticipated as recently as October.

Things turned around dramatically during the 4th quarter and we ended the year in a surplus position. There were a number of key contributors:

- Annual givings equaled the level

budgeted in April.

- Unbudgeted Estate and In Memorium givings totaling \$40,000 were a welcome addition.
- Following the Stewardship campaign in November, we experienced a record level of givings in December which put us over the top.
- Canada Helps emerged as an important source of online giving not only for members who, due to Covid, had difficulty managing traditional givings methods but also for non-members who watched our online services and decided to donate. Total Canada Helps givings were \$23,500 last year compared with \$5,500 the previous year.
- In order to protect our capital reserves, the committee recommended to the board that there

Stewardship and Finance continued

be a freeze implemented on all non-emergency capital spending. It was initially for 6 months and was then extended to the end of the year. (early in 2021, the board approved a further extension to the freeze until this June)

Goals for 2021

Our primary goal for the coming year is to work with our new transformational minister Trevor Brisbin and

with the Board of Directors to manage income and expenses in a supportive but responsible way as they begin to implement the vision for Humber Valley UC. It is our expectation that we will continue to operate under some type of COVID-19 restrictions throughout most of the year. This will certainly have an impact on income from room rentals and will restrict the types of audience participation fundraising activities (such as concerts).

Accordingly, we expect to run a significant operating deficit in 2021 but one that one that the church can manage. However, staff and volunteer groups have all committed to managing their expenses in a responsible manner. Thank you to all of our congregants for your ongoing contributions of time, talent, and money.

*Respectfully submitted,
Gary Halpenny*

Financial Statements

Joanne Moilliet, Treasurer

Sources and Uses of Funds as of December 31, 2020

Sources of Funds	2019 Actuals	2020 Actuals	2021 Budget
PAR Givings	159,384	158,703	160,000
Envelopes	122,065	105,349	102,000
Stock Donations – tax receipt	25,224	14,867	35,000
Stock Donations – no tax receipt	5,840	5,488	7,000
Loose	3,036	1,057	1,500
Net Proceeds from Events/Concerts	17,203	12,726	9,000
Fundraising – with tax receipt	8,331	6,550	7,000
Special Givings - Canada Helps Givings	5,544	23,514	10,000
Estate Givings – Tax Receipt	0	40,000	0
Use of Church	232,366	119,210	120,000
Trustees	18,996	22,520	19,000
HST Rebate	9,145	8,046	7,000
Solar Revenue	7,081	6,738	7,000
Subtotal – Operating Revenues	614,215	524,768	484,500
Transfers in from HFs for Church Operations	5,000	7,599	2,500
Transfers in from Grant HFs for Grant Programs	0	36,998	0
Grant for Summer Students	6,720	7,840	0
Government Subsidy - CV	0	1,577	20,000
Subtotal – Funds available for Church Operations	625,935	578,782	507,000
Receipt for Outreach and Capital	32,737	30,423	0
Receipts for HFs – no tax receipt	34,819	58,719	0
Total Sources of Funds	693,491	667,924	507,000

Continued on next page

Financial Statements continued

continued - Sources and Uses of Funds as of December 31, 2020

Sources of Funds	2019 Actuals	2020 Actuals	2021 Budget
Expenditures			
Payroll	382,001	354,865	396,000
Overtime funded by Renters	16,865	9,351	9,000
Overtime for Renters not fully paid for by Renters	3,708	1,572	1,000
Overtime funded by Church groups	4,128	4,056	1,000
Guest Ministers & Organists	2,300	750	2,500
Worship	3,087	1,949	3,000
Music (includes cost of soloists)	32,176	32,412	18,000
Faith Formation - Sunday School & Nursery	910	774	2,000
Faith Formation - Adults	31	1,196	1,500
Faith Formation – Youth and Young Family Events	729	204	1,500
Office	26,797	21,246	18,000
Utilities	28,474	26,070	29,000
Property and AV Equipment	34,174	25,860	32,000
Regional Assessment	17,522	17,521	17,500
Insurance and Bank Charges	12,098	14,008	13,000
Hospitality/Fellowship	5,081	1,135	3,650
Pastoral Care	624	237	950
Elders	0	121	250
Stephen Ministry	0	0	100
Grant Funded Programming	0	36,998	0
Mission and Service	7,344	3,868	4,500
Communications (includes Connections)	114	1,600	2,000
Board	0	150	500
Ministry & Personnel	492	2,273	1,000
Young Adult Fellowship Group	0	0	2,500
Solar Equipment Depreciation	5,128	5,143	5,000
Subtotal Operating Expenses	583,783	563,359	565,450
Operating Surplus/Deficit	42,152	15,423	-58,450
Transfers of HF Receipts to HFs	67,556	89,142	0
Transfer of Operating Surplus to Capital Holding Funds and Finance HF	42,152	0	0
Total Operating Expenditures and Transfers to HFs	693,491	652,501	565,450
Total Sources of Funds less Expenses and Transfers to HFs	0	15,423	-58,450

Financial Statements continued

Balance Sheet as of December 31, 2020

ASSETS	
Cash - Capital Savings Account	22,700
- Current and payroll accounts	161,790
Capital Funds invested with Trustees	90,954
Receipts not deposited	9,272
Accounts Receivable – Trustees	6,868
- HST and other	8,998
Solar Equipment	14,047
TOTAL ASSETS	314,629
LIABILITIES	
UCC Solar Loan	17,293
Accounts Payable	15
Holding Fund Balances – see note 1	281,898
TOTAL LIABILITIES	299,206
EQUITY	
Previous Year End Equity	0
Current Year Income	15,423
TOTAL EQUITY	15,423
TOTAL LIABILITIES AND EQUITY	314,629

Notes: 1. See separate Holding Fund and Capital Campaign report for details of current year receipts and expenditures.

Financial Statements continued

Holding Fund details as of December 31, 2020

HOLDING FUND	As of Dec. 31/19	Receipts	Expenditures	As of Dec. 31/20
HF - Memorial Fund	12,029	1,239	0	13,268
HF - Security Project	5,978	1,468	7,446	0
HF - Capital Campaign - see note 1 & 2	172,684	7,627	7,754	172,557
HF – Purse	0	4,390	4,390	0
HF – Transformation Fund & Emerging Spirit Grant	2,500	4,650	0	7,150
HF – Soloist	0	5,000	4,774	226
HF - Music	9,876	0	0	9,876
HF – Flood Insurance Receipts and Repairs	1,079	0	1,079	0
HF - New Lighting	364	774	390	748
HF – Sanctuary Windows	16,838	20	163	16,695
HF – Observer	0	137	137	0
HF – Steed Hall	1,000	150	678	472
HF – Watt & Foundation Memorial.	847	0	0	847
HF – Vintage Fitness	769	995	1,182	582
HF – Finance	2,825	0	2,825	0
HF – Mindwerx Church Repairs	1,925	0	0	1,925
HF – Fundraising revenue	478	3,555	4,033	0
HF – Daytimers	0	3,417	2,775	642
HF – Seeds of Hope – Grant - Sr. Programming	19,500	0	19,500	0
HF – New Horizons Grant #1	0	24,340	11,436	12,904
HF – New Horizons Grant #2	0	24,948	6,062	18,886
HF – Foundation Donation	0	20,000	3,041	16,959

Financial Statements continued

continued - Holding Fund details as of December 31, 2020

HOLDING FUND	As of Dec. 31/19	Receipts	Expenditures	As of Dec. 31/20
Outreach Donations				
HF – UCF Out of the Cold	59	215	291	-17
HF - Water Well	8,645	5,048	8,655	5,038
HF - Benevolent Fund	2,294	0	1,276	1,018
HF - White Gift	0	3,063	3,063	0
HF - Youth without Shelter	1,316	2,545	2,324	1,537
HF - Leprosy	150	2,395	1,985	560
HF – Camp Scugog	0	750	750	0
HF – Neema Child Project	25	0	0	25
HF – Dorothy Ley Hospice	50	2,082	2,132	0
HF – Australian Relief	0	2,667	2,667	0
Total Outreach Donations and Expenditures – note 2	12,539	19,165	23,543	8,161
Total Holding Funds	261,232			281,898

Notes:

1. See separate Capital Campaign report for details of Capital receipts and expenditures
2. Capital Fund expenses include additional outreach payments funded from capital funds.

Financial Statements continued

Capital Campaign Funds Summary

Total Funds received as of Dec. 31, 2019			527,861
Funds Received in 2020			5,235
Total Funds Available as of Dec. 31, 2020			533,096
Allocations		Funds Spent	Funds Available
Ministry and Stewardship (42% allocation)			223,958
	2013	75,159	
	2014	50,987	
	2015	524	
	2016	47,619	
	2017	-18,002	
	2018	29,374	
	2019	-14,715	
	2020	-1,638	
Funds Remaining			54,650
Capital Improvements (33% allocation)			175,889
	2013	33,370	
	2014	28,835	
	2015	0	
	2016	19,367	
	2017	-4,916	
	2018	22,746	
	2019	-12,976	
	2020	0	
Funds Remaining			89,463
Outreach (25% allocation)			133,249
	2014	17,328	
	2015	15,000	
	2016	21,500	
	2017	15,652	
	2018	23,530	
	2019	4,795	
	2020	7,000	
Funds Remaining			28,444
Total Spent/Total Funds Remaining (note: some remaining funds have been allocated for certain initiatives)		360,539	172,557

Trustees

Allan Orr, Chair



The Board of Trustees of HVUC is responsible for the safe and secure administration of all church assets and property. This means that we ensure that all church facilities and buildings are adequately insured, are in good condition, are well maintained, and used for appropriate purposes. We also manage general and specific restricted funds belonging to the congregation.

As at December 31st, 2020, the Trustees had \$846,791 under administration, with the money held in three funds.

General and Specific Fund

\$97,736 for loans and expenses judged to be relevant to enhancing the interests and well-being of HVUC. During 2020, there was no transfer from these funds made to the church.

Capital Fund

\$99,828 is the fund held as part of the 2012 campaign "60 and Beyond". This money is to be held while the executive Committee decides on its application. Funds raised to Dec 31, 2012 (\$235,000) were transferred to the Trustees to be invested and held for the church's use. During 2013 and 2014 \$33,000 and \$100,000 of such funds were transferred back to the church. During 2016 additional money were transferred into this fund accounting for most of the increase of \$90,218. During 2018, the trustees transferred \$125,000 from this fund to support the operations of the church. There were no transfers from this fund made to the church in 2020.

Manse Capital Fund

\$649,227 is held in trust and part of it is restricted per the current rules of the United Church of Canada, and all related investment income is used solely to augment/support HVUC ministerial costs. These activities allowed the Trustees to contribute \$22,520 in 2020 to cover ministerial costs.

The Trustees maintain an Investment Committee to manage and oversee our investments, particularly the Manse Capital Fund.

Trustees 2020:

Kathleen Black (Treasurer)
Charlotte Browning
Ruth Johnson
Rob Kinnear
Ted Loewen
Allan Orr (Chair)
Murray Smith
Dennis Schettler

Humber Valley Church Statement of Financial Position of Funds under the Administration of the Board of Trustees

Prepared without Audit as at December 31, 2020
(with comparative figures as at December 31, 2019)

	2020 TOTAL \$	2019 TOTAL \$
ASSETS		
Cash and cash equivalents	199,766	252,332
Due from broker	7,788	2,283
Investments (Note 2)	651,136	614,599
	<u>858,689</u>	<u>869,213</u>
LIABILITIES		
Accounts Payable	5,030	2,528
Accounts payable to Church	6,868	5,075
Accounts payable to Humber Valley Foundation		-
	<u>11,898</u>	<u>7,603</u>
FUNDS (Note 1)		
Balance December 31	846,791	861,610
	<u>858,689</u>	<u>869,213</u>

Trustees continued

Humber Valley Church Statement of Income and Expenditures of Funds under the Administration of the Board of Trustees (prepared without audit) for the Year Ended December 31, 2020 (with comparative figures for 2019)

	2020				2019			
	General & Special Fund	Capital Fund	Manse Capital Fund	TOTAL	General & Special Fund	Capital Fund	Manse Capital Fund	TOTAL
	\$	\$	\$	\$	\$	\$	\$	\$
INCOME								
Interest	189	188	1,263	1,639	522	506	3,517	4,545
Dividends	3,175	3,157	21,257	27,589	2,652	2,571	17,873	23,097
Gifts	-	-	-	-	202	-	-	202
Unrealized gain (loss) on securities	(2,171)	(2,105)	(14,634)	(18,911)	4,699	4,557	31,671	40,927
Realized gain (loss) on securities (Note 2)	-	-	-	-	-	-	-	-
Transfer from Humber Valley Church (Note 1)	-	-	-	-	-	-	-	-
	1,193	1,239	7,886	10,317	8,075	7,634	53,062	68,771
EXPENDITURES								
Transfers to Humber Valley Church (Note 1)	-	-	22,520	22,520	-	-	21,391	21,391
Audit and Appraisal Fees	2,500	-	-	2,500	2,500	-	-	2,500
Bank Charges & Sundry	116	-	-	116	210	-	-	210
	2,616	-	22,520	25,135	2,710	-	21,391	24,101
Excess (deficiency) of Income over Expenditures	(1,423)	1,239	(14,634)	(14,818)	5,365	7,634	31,671	44,670
Fund Balance, Beginning of Year	99,160	98,589	663,861	861,610	93,795	90,955	632,189	816,940
Fund Balance, End of Year	97,737	99,828	649,227	846,791	99,160	98,589	663,861	861,610

Trustees continued

Humber Valley Church Notes to the Financial Statements of the Board of Trustees

(prepared without audit) for the Year Ended December 31, 2019

I FUNDS

a) GENERAL AND SPECIAL FUND

There are no restrictions on the application of the capital and income of this Fund. Designated donations and transfers established a capital fund for the provision of loans deemed appropriate and necessary to advance the interests of the congregation. There are no restrictions on the application of the undesignated bequests. During 2005, the Fund advanced \$50,000 to ministerial staff as a non - interest bearing loan to facilitate the purchase of a residence. This loan was repaid in 2010. During 2018, the Trustees approved a special transfer of \$15,000 from this fund to the church.

b) CAPITAL FUND

During 2012 the church celebrated Sixty and Beyond. Funds raised to Dec 31, 2012 (\$235,000) were transferred to the Trustees to be invested and held for the church's use. During 2013, \$33,000 of such funds were transferred back to the church. During 2014, \$100,000 of such funds were transferred back to the church. During 2016, the church received a donation and transferred \$75,842.95 to the Trustees to be invested and held for the church's use. During 2018, \$125,000 of such funds were transferred back to the church.

c) MANSE CAPITAL FUND

The Fund consists of the proceeds, less applicable expenses, from the sale of the manse property. As required by the United Church of Canada, the Fund must be accounted for separately, with the investment income therefrom to be used only to provide ministerial housing. Gains on the sale of securities have been accumulated in the Fund. During 2010 the Board of Trustees received \$203,840 from the Manse Fund formerly held by St. Luke's United Church. During the year \$22,520 (2019-\$21,391) was paid or accrued as payable to the Church to be applied to housing allowance costs.

Continued on next page

Trustees continued

2 INVESTMENTS

Details of the equities held at year end:

	Cost	Market Value
	\$	\$
Stocks:		
1,200 Algonquin Power	16,698	25,091
1000 BCE	47,812	54,400
300 Brookfield Infr Ptnr LPU	19,107	18,825
750 Brookfield Renew Ptn LPU	9,020	41,100
187 Brookfield Renew A exch	7,285	13,748
500 Capital Power Corp	14,543	17,455
400 Emera Incorporated	22,046	21,620
700 Enbridge Inc.	31,853	28,462
100 Fairfax Holdings Ltd.	19,587	43,300
2,000 H&R Reit- stapled unit	47,512	26,560
1,000 Melcor Reit	10,734	4,820
500 Northland Power	11,637	22,730
800 Power Corp	26,552	23,360
1,500 Pfizer	29,412	70,388
1,000 Sienna Senior Living	18,079	14,080
280 Suncor Energy	42,470	5,967
1,600 Telus	35,235	40,288
2,000 Toronto Dominion	86,925	143,440
186 Viatris		4,445
400 Units Granite Reit	26,546	31,056
	<u>523,054</u>	<u>651,136</u>

3 CHARITABLE STATUS

HumberValley United Church is a registered charity under the Income Tax Act (Canada) and, as such, is exempt from income taxes.

4 STATEMENT OF CHANGES IN FINANCIAL POSITION

No statement of changes in financial position has been presented as the information is disclosed elsewhere in the financial statements.

5 AUDITED FINANCIAL STATEMENTS

The 2017 and 2018 financial statements have been audited and are available for perusal at the Church office. The 2019 and 2020 financial statements will be audited in due course.

Transition Team Second Phase

Constance Crosby, Chair

Chair: Constance Crosby

Members of the

Committee: Gail Cook-Bennett, Ron Crago, Alanna Goodman, Mary Moffat Johansson, Deb Turnbull.

The Transition Team - Second Phase flowed from the Transition Team, and was charged with recommending to the board actions needed to implement the Strategic Plan. Like many of our programs, Covid struck in March and put the team on hold mid-way, but here is what we did in early 2020:

New Worship Opportunities Grant

- Embracing the Spirit grant application was made in January, and accepted, proving initial funds for New Worship Opportunities

Young Adult Peer Support Group Grant

- Vision Fund grant application was made in January, and \$4650 provided for start-up funds for a Community for Etobicoke, the idea of Alanna Goodman, and co-chaired by Pippa Vandervliet
- James Aitchison (Minister in training) contacted and agreed to provide facilitation support
- Coaching investigated with Dr. Christine Jerrett, Edge network

Living Faith Document

- Worked with Communications team to write the Living Faith document required in the search for a new minister; approved by the congregation in January



Coaching Initiative

- Started working with Rev. Dr. Christine Jerrett, animator for Ministry Renewal with the Edge program of the UCC to assist in our development of children, youth, and other programming

Welcoming Initiative

- Started organization of workshops, with Janet Marshall of the Center for Church Development & Leadership of the Toronto United Church Council (TUCC) for the congregation to learn best practices in creating a culture of invitation and inclusion

Ministerial Organization Structure

- Proposed structure and priorities process for the hiring of new ministerial staff, approved by the board and communicated to the congregation in January

Job Description

- Created job description for a transformational minister, with the focal 'Challenge' written by Gail Cook-Bennett, approved by the board in January

Cluster

- Coordinate with board and others to encourage and enhance communication and joint programming with neighbor churches

Finance Implications of Strategic Plan

- Worked with Stewardship Committee to investigate contingency financing

Kicked off REDI group - Racial Equity, Diversity and Inclusivity team (on hold now)

- Started planning for Affirming Church program and small study groups for diversity, and last but not least:
- Had some great parties, and became good friends!!

Respectfully submitted
Constance Crosby

Shining Waters

Gail Hamblin and Wilma Crago, Representatives from HVUC to Shining Waters

During the past year Humber Valley has engaged with Shining Waters Region in a number of ways. We have participated in two EDGE programs. EDGE is a Canada-wide affiliate of the United Church of Canada which works with congregations and ministries in areas of new ministry, renewing ministry, property, and innovation.

Several of our church members are part of EDGE's "Innovation Cluster". The purpose of this cluster is to share and learn from participants' experiences with new and innovative ministries—for example learning about and from member churches who have tried various programs that reach out to their surrounding communities. Two examples are Windermere and Bloor Street United.

We have participated in a "Theory of Change" workshop, also sponsored by EDGE, a 4-week, 43-hour interactive online course exploring the "Logic Model" which is a discipline for achieving effective change.

We have received grants from Shining Waters Region to grow our outreach and programming. For example:

- In 2019-20 we received a \$19,000 grant from the United Church Foundation to support our very successful 55+ Seniors program.
- A \$2500 grant to provide training and help with welcoming newcomers to our congregation when in-church services recommence.
- \$4000 to develop programming for 20 to 30 year olds.
- \$4000 for a pilot program "Em-

bracing the Spirit" to grow the 55+ program and reach out to vulnerable communities in our area.

The search for our Transformational Minister during the past year was conducted in cooperation with personnel from Shining Waters Region. Under the new governance structure of the United Church of Canada, the

Church of Canada. The search process is entirely paperless and requires some degree of tech savvy skill, to complete the tasks through Church Hub, which serves as both a national and international online resource. It contains the Living Faith Stories of all churches across the country. In addition, it lists the position descriptions of churches looking for a new minister and all ministers and their profiles, who are looking for a change in pastoral relations.

Our team, appointed by the Board, was comprised of Allan Orr (Chair), Ron Crago, Pippa Van Der Vliet, George Turnbull, David Kitchen, Ted Loewen, Brian Thomson, Mary Moffat-Johannson and Gail Hamblin, who represented various constituencies in our church. All interviews were conducted by Zoom, which also allowed us to hear dozens of sermons preached by the candidates.

What made our search more focused was the existence of a strategic plan, which was supported by a vote of the entire congregation. A position description was developed which was intended for 2 staff positions. This comprehensive description made it possible to first select the key minister, who demonstrated 3 main attributes which were good preaching, administrative skills and proven community engagement skills. The thought was that the church could then focus on completing the ministerial team later with a person or persons who possessed complimentary skills. This approach resulted in the appointment in December of Rev. Dr. Trevor Brisbin.

*Respectfully submitted,
Gail Hamblin and Wilma Crago*



process for searching for a new minister has changed. Shining Waters Region has extensively educated, over a two-day period, several Liaison members, to support church search teams in preparing for and searching for new ministers. At Humber Valley UC we were fortunate in having two such well prepared Liaisons. Rev. Greg Daly provided our team with the necessary education, and Marg Walker was an experienced resource to the team, as it began the interview and selection process.

As we proceeded, it became apparent that information about ministerial qualifications was required from the Office of Vocations, which is the Human Resources arm of the United

Community Groups and Renters

Janet McColeman, Room Bookings Coordinator

Groups which occupied various meeting spaces at the church during 2020 included:

AG Films Canada Inc
After Dinner Mints
Book Club
Canadian Croatian Choral Society
Etobicoke Camera Club
Etobicoke Centennial Choir
Etobicoke Centre PC Association
Etobicoke Philharmonic Orchestra
Filipok Education Centre
Girl Guides 44th Sparks
Girl Guides 509th Unit

Goodyear Toastmasters
Hillside Montessori School
Humber Valley Duplicate Bridge
Kingsway Group - AA
Laila Salvador Rosete
Lynn Manning
Metro Mothers Network
Mindwerx4kids
Sheila Bacopulos
Ontario Pops Orchestra
PedalHeads Bike Camps Inc.

Sparrow Lake Camp
St Giles Elders
Stephanie DeCiantis
Tai Chi Holistic Healing Sanctuary
The Go Project
The True Light Korean Church
Ukrainian Youth Ensemble Corp
Vocal Studio



Ministry and Personnel

Ted Loewen, Chair

Chair: Ted Loewen

Members of the Committee:

Charlotte Browning, Susanne Hynes,
David Kitchen, Joan Schettler

The Committee generally meets monthly or as required.

The M&P team's goal is to strive "to provide a working environment where people can enjoy their work and realize the contribution they are making toward living out God's mission in the world" as directed in the United Church manual. Accomplishing this goal includes being available for consultation and supporting our staff in various ways, advocating for fair compensation and benefits, providing training and development opportunities while also ensuring that the requirements of the congregation are met. Staff job description and contracts are prepared for new staff or updated for existing staff. Also, performance reviews are performed and documented annually. Each staff member has an M&P liaison, to enhance communication.

Rev. Dr. Richard Tamas, served as our supply Minister from early 2018 to June 30, 2020, leaving on the expiration of his contract. We thank Rev. Rick for his numerous significant contributions and outstanding services to the congregation and wish him well in his future endeavours.

We were pleased to have Rev. Helena Medeiros join us as our new supply Minister on August 15, 2020. We have greatly appreciated her dedicated services until the end of the year.

The Search Committee was successful in identifying and recruiting our transformational Minister, Dr. Trevor Brisbin, who started his ministry with us at the beginning of 2021. We are delighted to welcome Rev. Trevor, as our transformational Minister, to lead us to an exciting future.

Applications for two summer students under the Canada Summer Jobs program were approved. This

allowed us to hire Justin Mizgala to assist primarily with administrative tasks as well as Cameron Brubacher to work on special projects related to providing information for the Search Team. Anders Moffat Johansson was also recruited to provide assistance to the Seniors' Program as well as some property maintenance activities.

Thank you to all the M&P members for diligently working on achieving the team goals for the year.

This congregation is particularly blessed to have had the services of a devoted staff, who have worked diligently and adjusted well to a difficult and changing work environment, due to all the restrictions and changes caused by Covid-19. Thank you to all the staff who have made it possible to continue with existing programs as well as providing numerous new programs and activities for church members and the community.

*Respectfully submitted,
Ted Loewen, Chair*

Sunday School

Claire Hatje

Although 2020 was an unusual year we made the most of it in JAM (Jesus and Me). Before moving to online children participated in weekly Sunday school lessons which included, videos, music, bible stories and fun activities and crafts. In February, we celebrated Baden Powell Sunday with the 509th Girl Guides attending and participating in the service.

When services moved online, we continued to connect with children and families through our private Facebook group. Michelle Madill and I moved our collaboration to creating videos for the online services. Families also participated in the Isolation Olympics which challenged children to have fun at home while competing for some amazing prizes. A good time was had by all participants.

We look forward to continuing staying connected with children and families online and hopefully in person this coming year.

Respectfully submitted,
Claire Hatje

Music Ministry

Jill Diane Filion, Director of Music

It was a year of cancellations, change and compromise.

The Chancel choir was preparing for our spring concert "Fascinating Rhythm". I like to think we still have this project "waiting in the wings". A plan for a Christmas concert also had to be cancelled.

The soloists were at first able to meet to rehearse and record, but we then had to move to remote recording which was a challenging process for all. I'm extremely grateful for the singers ongoing commitment and the church's continued financial support during this time of a decimated performing arts landscape. Huge thanks to George Turnbull for his excellent skills in pulling it all together.

The Handbell Ensemble met intermittently throughout the year and were able to contribute to the Remembrance Day service before we had to shut down.

Reverend Rick Tamas and I were able to conduct 2 live Taizé services and then recorded 2.

Organ lessons were also sporadic throughout the year, and again I'm so grateful for the church's financial support of this endeavor to elevate my musical skillset.

I find it difficult to formulate goals beyond the hope that the choir singers, the handbell players, guest musicians and congregation will all be in the Sanctuary together to once again feel the joy that live music brings.

Respectfully submitted,
Jill Diane Filion

Faith Formation - Young Adults

Pippa Van der Vliet

The young adults program was just in the early stages of coming together when everything came to a halt due to Covid-19. As we did not have a group formed with any real structure at that point, we did not continue with any online programming. However, thanks to Alanna applying for the "Embracing the Spirit Innovation" grant received on April 7, 2020, we were able to get \$5000 in government funding to use towards form-

ing this group. The money will be used to repaint room 6 and create a welcoming space to house our future engagement, as well as new space for the younger youth group/social space for congregational use. We have many ideas and are very excited for the future of this group.

Respectfully submitted,
Pippa Van der Vliet



Faith Formation - Adult

Joanne Stenerson

Jesus and Java

James Kerygma Bible Study via Zoom
6 weeks starting October 29, 2020
15 participants

WoGP

HV's 9th Week of Guided Prayer (held virtually) - Rockin' and Rolling with God
Originally scheduled March 20, 2020 and was held January 10 -16th 2021
30 participants - Largest number of participants to date

Daily Bread (Prayer Group)

- Started at beginning of the pandemic.
- Celebrated 159 meetings Dec 30, 2020
- Meets 3X per week
- Faith and friendship through the fear and anxiety of the pandemic
- 15-18 participants a meeting

*Respectfully submitted,
Joanne Stenerson*

Faith Formation - Adult

Carla Sandrin

Since Covid, our Educational Study Program has changed gears just like many other programs at HVUC and moved to the Zoom platform. As disappointing as it is not to see each other in person, it is wonderful to watch, listen to, and discuss our topics virtually. Typically, we meet for 1.5 hours on Wed. evenings, starting with an intro, a music or inspirational video clip, and a 30-min. presentation of our topic followed by a facilitated discussion. The group size ranges between 15-25 people, depending on the time of year and the topic.

For the first half of 2020, we listened to and discussed the podcasts, "Another Name for Everything," based on Richard Rohr's bestselling book, *The Universal Christ*. For the rest of the year our theme was "sermons/talks" from several different faith groups - Catholic, Baptist, Reform, Presbyterian, Jewish, Episcopalian etc. Themes ranged from Black Lives Matter to Social Justice to Coping with Covid. Learning about different biblical/spiritual perspectives was indeed mind-broadening.



In early 2021 we will focus on the teachings of some of the most renowned (American) Spiritual Leaders. We will learn about what it means to be a "Conscious (evolved)" spiritual being, the importance of living in the present, and the journey to personal transformation. "True personal growth is about transcending the part of you that is not okay and needs protection." – Michael A. Singer, *The Untethered Soul: The Journey Beyond Yourself*.

*Respectfully submitted,
Carla Sandrin*

Faith Formation - Children and Youth

Licia Meldrum

Responsibilities

Weekly youth Zoom, maintaining communication with youth that do not attend through Covid so they can return at any time, monthly "Children's Moment" presentations, coordinate modified events and activities for youth during Covid, coordinating with parents/guardians for additional support to youth during the pandemic.

Meetings

Youth weekly, staff monthly, check in with chair; Andrea Ostvik-Vander Vliet, biweekly.

Accomplishments

Enhanced youth meetings with new curriculum with a biblical knowledge focus. Found creative ways to meet during covid (outdoors, masked, now zoom) maintained strong connections with youth, developed puppet ministry to assist with children's moments.

Goals

Further professional development with continuing education, courses/Stephen ministry etc. Re-establish in-person meetings when safe. Begin youth events again. Work with Rev. Trevor to enhance and expand youth ministry and network.

*Respectfully submitted,
Licia Meldrum*

Worship and Music

Catharine Clemens and Deborah Turnbull, Co-Chairs

"We are pilgrims on a journey, fellow travellers on the road. We are here to help each other walk the mile and bear the Load." (Hymn 595, Voices United)

Members of the Committee

Rev. Dr. Rick Tamas (until June 2020), Rev. Lena Medeiros (August – December 2020), Joanne Stenerson (Chair until June 2020), Deborah Turnbull, Catharine Clemens, Jill Diane Filion, Claire Hatje, Michelle Madill, Andrea Ostvik-Van der Vliet, Licia Meldrum, Carla Sandrin, Sue Hillary, Peter White, George Turnbull, Carolyn Whiteside, Judith Dallimore, David Dallimore, Laureen Kinnear, Bill Cahoon, Mary Moffat Johansson, Bruce Boyd, Nancy Roper, Barbara Clarke, Gail Hamblin, Brian Goodman, Kathy Kitchen, Joanne Moilliet, Lynn Manning.

Mandate

The mandate of the Worship and Music Committee is to work with the Minister, the Director of Music and the Church School Staff to design and deliver effective, faithful and spiritual services and programs to all members of the congregation, young and old. This team manages the use of the Memorial Fund. This team meets approximately every two months.

Accomplishments in 2020

The goal was to experiment with different types of worship and preaching styles with a focus on different types of musical expression: traditional, jazz, gospel, praise and global. In March 2020, everything changed and services moved on-line, first on Facebook and then onto YouTube. Live service dissemination proved to be difficult because of internet issues so services began to be filmed earlier in the week and then streamed on Sunday mornings. The services remained available on these

sites for viewing at later times. The hymns and solos were first filmed in the church and then the soloists pivoted to performing their contributions at home and sending them in to George Turnbull, the AV Director, for integration into the services. Sermons were conducted using a more traditional style for ease of presentation and lay readers were filmed in the church and their contributions edited into the final weekly product. Jill Diane Filion worked creatively with the soloists to vary the musical expressions. George worked tirelessly to make the services seem seamless. Claire Hatje provided meaningful and entertaining children's stories which she filmed and edited herself. Her daughter, Mad-die, was featured in most of them to the great delight of the congregation. Michelle Madill provided thought-provoking and comforting prayers as the end of each of Claire's productions. Licia Meldrum also provided stories and videos and time with the puppets in her children's time. Our ten services in the summer were organized with support of the committee as the church was without a minister for almost this entire time. Congregants and their families presented inspiring services from the church, their homes and their cottages. Guest ministers also joined us via video for a number of services. The soloists supported these services during the summer with their presentation either being filmed in the church or submitted directly to George via video. Rev. Lena led us in worship during the fall of 2020 with grace and compassion continuing to be supported by Jill, the soloists, the lay readers and George and the AV Team. All of the services, from March 2020 until the end of the year were held on-line. To see any of these again, go to our website for links.

The carilloners continued to play the carillon from 9:30 - 10 a.m. every Sunday morning for the entire year. Thank you to Sally Jo Martin, Catherine Ireland, Allan Jones, David Dallimore and Joanne Moilliet. A small group of people come every Sunday morning to the church parking lot to hear the bells ring out – all are welcome to join us. If you are interested in becoming a carilloner, please discuss this opportunity with Sally Jo Martin.

Plans for 2021:

Rev. Dr. Trevor Brisbin joined us on January 4, 2021. The future services and worship focus will be led by his inspiration with continuing support from Jill Diane Filion, the soloists, guest soloists and musicians, and, when it is feasible, by choirs, the handbells and other forms of musical presentations. In a time of transformation and new beginnings, anything could happen. As we are still not able to gather, the Lobby Talks on Zoom after each service are taking the place of coffee time in Steed Hall. Breakouts into smaller groups have allowed people to get to know people they might otherwise have never spoken to. Rev. Trevor provides questions for these to get the discussion started. They have been a wonderful addition to our services and time of fellowship.

Hymn sings and musical performances are also being planned as music is a key part of the worship expression at HVUC.

We are in an exciting time of liturgical evolution and experimentation and invite your comments and suggestions at any time. We also welcome anyone who wishes to join this committee to ensure your voice is being heard. Our hope is to continue to offer worship experiences to support you on your worship and spiritual journey.

*Respectfully submitted,
Catharine Clemens
& Deborah Turnbull*

Communications

Susanne Hynes, Chair

Membership

Susanne Hynes, Chair; David Dallimore, Brian Thomson, Nancy Roper, Colleen Isherwood, Kelly Wells, Rev. Dr. Rick Tamas, Rev. Lena Medeiros. Carolyn Whiteside handles our press releases and ads in newspapers and Snapd.

Goal of the Committee

Spread the good news of Jesus Christ and disseminate information about HumberValley United Church to its members, adherents and others in the wider community.

Areas of Responsibility

House style, posters, flyers, other promotional material, Connections, materials for visitors and new members, communicating with renters, EBlast style and content, PowerPoints to support Sunday services, social media: website, Facebook, Twitter and Instagram, welcoming on behalf of the church at concerts and events sponsored by outside renters, church bulletin boards, outside signs, church signage and communicating with newspapers and online services such as Snapd. Supervision of the communications work done by the church administrator was assigned to the chair of this committee. The chair also signs off on promotional material produced by committees and teams at HVUC.

How often does this team/committee meet

The Committee meets monthly, but held no meetings for a few months during the beginning of the pandemic.

Accomplishments, Activities & Initiatives during 2020

This committee was involved in a number of activities related to the COVID pandemic. In general, the committee was consulted by a number of groups about ways to communicate electronically and it initiated its own activities.

- **Keeping in Touch (KIT):** It was deemed crucial to maintain good communications with our congregation during the COVID lockdown. An electronic newsletter was initiated in mid-March to provide news about congregants and church activities. Keeping in Touch (KIT) replaced eBlasts and added the kind of chat and info people would share during coffee hour. It was decided to disseminate it only to the congregation and friends so contributors would feel free to share things they would not want on the internet. It was very serious about supporting faith and worship at Humber Valley and included messages from the minister and information about Sunday services. From March to June it was published five days a week; in the summer twice a week and starting in September every Thursday. It carried many articles, poems, stories, and photographs submitted by the congregation. A popular feature



was “On the Lighter Side” which was populated by jokes submitted by the congregation. At the suggestion of the Fund Raising Committee it was decided to allow paid dedications (\$50.00) for issues of KIT. Every issue has received a dedication and by the end of 2020 about \$2000.00 had been raised. Dedications evolved to include photographs and biographies. KIT was produced and edited by Susanne Hynes and each issue was proofed and approved by Deb Turnbull and the minister.

- **Website:** Maintained by the Church Administrator. Discussions were held about its redesign and Kelly produced a beta site which was populated in August by one of the summer students. The committee felt this site wasn't quite what was wanted and Colleen took the lead on further explorations of a new site design. It was felt we should wait for our new minister's input before we proceed with this project.
- **Twitter:** This ministry was de-emphasized during the pandemic.
- **Facebook:** We have renewed our Facebook site by frequently posting news and photos about events and worship at HVUC. The Chair of Communications is responsible for the Facebook page. Permissions were given to George Turnbull so worship services could be streamed or shown via Facebook.
- **Statistics:** Communications reported statistics on the use of HVUC's website, Facebook, KIT, and Twitter.

Communications *cont'd*

- **Promotion Plans and Event Checklist:** The Committee developed these documents as a guide for groups sponsoring and holding events at the church. When the pandemic began, parameters changed and the checklist was rarely used.
- **Seniors' Programs:** The Committee worked with Anne Pietropaolo to help promote 55+ programming.
- **Branding:** We are ensuring that everything HVUC makes public uses the appropriate styles so that our church branding is consistent and recognizable. Work was done on designing a new logo for HVUC.
- **Christmas Cards:** Using art by Glenn Wright we published and sold Christmas cards.
- **Outside signs:** Greentak was engaged to design new outside signs for HVUC. Because of the freeze on capital spending it was not possible to finish this project before Christmas. But the Board approved \$1,600 to be spent to get city approvals. These were

received and expire at the end of April 2021.

- We published four editions of the church newsletter, **Connections**. It was decided to continue to publish print and electronic Connections because it is a public document and it provides an additional reason for our Elders to visit their flock.
- **Photo Directory:** It was decided to begin the process of creating a new directory. IPC Canada was contacted and would have begun the process in September if the lockdown hadn't occurred.

How does this committee help to implement the mission of HVUC?

By disseminating information (electronically, in print and by word of mouth) about our Church, this committee helps attract people to our worship services and events. Communicating information about HVUC is one of the ways we support our existing congregation helping attract new people to the congregation.

Our church newsletter, Connections, supports the work of the minister and other committees in faith formation; helps build and enhance a sense of community and connection in the congregation; and spreads information about our church to others because it is available on our website and other social media platforms.

Brief Summary of Goals and Proposed Activities for 2021

- New electronic outside signs
- Support the new Seniors' Program
- Redesign the church website
- Finalize new church branding
- Produce a new Church Photo Directory
- Produce a visitor's package
- Continue to support committees and teams in promoting their events
- Continue the other ongoing communications activities of the church
- Work with our new ministry team when in place

*Respectfully submitted,
Susanne Hynes, Chair*

Hospitality/Fellowship Cheryl Drake, Chair

Chair: Cheryl Drake

Members:

Barbara Clarke
Sylvia Cohen
Lynn Manning
Deborah Turnbull

Responsibilities

- Provide food and hospitality for HumberValley functions.
- Coordination of events is done through email.



Activities

This committee was formed in 2019 under the new board structure.

The following functions were provided from January 1 to February 29, 2020. Due to Covid-19 restrictions the planned activities for the rest of 2020 did not occur.

- Auld Lang Syne
 - Pancake Supper
- We have thirty-four volunteers who will hopefully be on board sometime in 2021 to continue the hospitality that HumberValley is known to do so well. All of the volunteers care about HumberValley and because of

that help out where and when they can. Our sense of community and family is very important to the well-being of our church. This team exemplifies the spirit of joy, belonging and caring.

We wish to thank Lorraine Pearsall who decorated for the two functions mentioned above. Lorraine continues to do a superb job in making the room look so welcoming to all attending.

Goals for 2021

To resume, when possible, providing hospitality to our church.

*Respectfully submitted,
Cheryl Drake*

Outreach

Sally Jo Martin & Barbara Clarke, Co-Chairs

There is always light.

If only we're brave enough to see it.

If only we are brave enough to be it.

- Amanda Gorman

Members

Michelle Christie, Barbara Clarke, Henry Cohen, Lynn Manning, Sally Jo Martin and Janet McColeman.

Mandate

The Outreach Committee at Humber Valley continues to give the congregation information about important social issues as well as opportunities to support charities in three areas - our local community, within Canada and world-wide. With \$7,000 from Capital Outreach, money donated in the last capital campaign, projects were chosen to support. As well, individual members of the congregation gave freely to many of these charities. The projects supported in 2020 were:

Local Community

- Dorothy Ley Hospice - offers programs and services designed to meet the physical, emotional, social and spiritual needs of individuals living with a life-limiting illness.
- Roncesvalles United - donations of warm clothing for their 'Out of the Cold' clients.
- 'Super Sunday' - Cans of soup for the St. James Food Bank and Youth Without Shelter.
- White Gifts Sunday - Donations for the Jane Finch Ministry Mission - a multi service, community based organization with a focus on poverty reduction through residential engagement, Capacity building and anti-depression.
- Youth Without Shelter - YWS is an emergency residence and referral agency serving homeless youth. They are dedicated to providing shelter and programs for homeless youth ages 16 - 24. HVUC provides a monthly Sunday dinner, supplies for former residents and other needs.

Within Canada

- Indspire is a charity providing bursaries for Indigenous youth.
- United Church Camps - Camp Scugog and Sparrow Lake.
- Water First is a charity supporting water projects for Indigenous communities in Ontario and beyond.

International

- Canadian and African Business Women Alliance International - a non-profit, Canadian and African association with the mandate to support African women entrepreneurs in their efforts to participate in international trade.
- Effect Hope - Leprosy Mission Canada - providing education and treatment.
- Sleeping Children around the World - providing bedkits to children in developing countries; based in Etobicoke.
- Water for Life - GAIN for a well in Africa.

For 2021

In addition to the above three local organizations, the following will receive financial support.

- Ernestine's Women's Shelter - an organization run by women, providing support and shelter for women and children escaping violence.
- Sistering - a multi-service agency for at risk, socially isolated women and trans people in Toronto who are homeless or precariously housed.
- Women's Habitat Shelter - offers a safe, confidential location with all the services a woman needs to make a new life for herself and her children.

The Humber Valley Outreach Committee welcomes anyone wishing to share this important mission work.

*Respectfully submitted,
Sally Jo Martin & Barbara Clarke, Co-Chairs*



Pastoral Care

Kathy Kitchen, Chair; David Dallimore, Past Chair

Chair: Kathy Kitchen, Chair; David Dallimore, Past Chair; Rev Dr. Trevor Brisbin (ex-officio).

Team Members

Bill Cahoon, Barbara Clarke, Ruth Johnson, Bob Kinnear, Lauren Kinnear, Rose MacLean, Lynn Manning (minute secretary), Sally Jo Martin, Anne Pietropaolo, Joan Rayner, Sally Roper, Wanda Sekunda (card secretary), Joanne Stenerson

The team welcomed Joan Rayner and Sally Jo Martin in 2020

Responsibilities of the Team

- To share with the minister and elders in the responsibility of caring for one another by calling and offering support to those in need of connection, especially the elderly, ill and bereaved.
- To help provide spiritual and practical comfort to our congregants and the surrounding community
- To join in celebrating joys and triumphs of our congregation
- To continue to educate ourselves and others on how to care for each other and strengthen our relationships with our church and the community
- To encourage and work cooperatively with the Stephen Ministry team & Daytimers.
- To assist Anne Pietropaolo & Beverley Conner in planning and implementing activities for seniors.

Meetings

The Pastoral Care team generally meets once a month.

Our Accomplishments during 2020

We continue to assist the minis-

ters by regular contact with the sick, bereaved and those feeling isolated during the pandemic.

In 2020 Wanda Sekunda sent out 149 all-occasion cards. Thank you Wanda!

Bi-monthly services were held at the Village of Humber Heights and Scarlett Heights until March when they were put on hold due to the pandemic. Thank you to Rev. Rick Tamas for leading the services, Jill Filion who provided the music accompaniment and those who provided refreshments.

With Anne Pietropaolo's help, lovely flower arrangements were sent to Humber Heights and Scarlett Heights wishing them a blessed Easter. Kelly Wells designed a beautiful Easter card and flyer and this was reproduced and individual cards and flyers were sent out to the residents and individuals who belong to our church and some others who attended our services.

Starting in November the Pastoral Care team put together and delivered care packages to all of our congregants who live in the surrounding senior residences. These residences include: Delmanor, the Kingsway, Village of Humber Heights, Bough Beeches Place (Mississauga), Scarlett Heights and West Gardens.

In February the Pastoral Care team hosted a Sunday morning Issues & Us. The speaker was Rev Dr. Deborah Hart and her well received topic was "The Many Faces Of Grief". Unfortunately Deborah's grief sessions to be offered in April were cancelled due to the pandemic.

Grief books were distributed to church members who lost a loved one.

The Comfort & Joy service was

very ably recorded by George Turnbull and posted to be viewed at 4:30 pm on December 2nd. Rev Lena Medeiros & Kathy Kitchen co-led the service which was held in the sanctuary. Ruth Johnson lit candles in memory of all those who died during the year. Thank you to Joni Henson for her solo and to Jill for providing the music accompaniment.

Our Goals and Proposed Activities for 2021

The Pastoral Care is making every effort to keep our church members and others connected and cared for.

We have arranged for our weekly Sunday services to be shown at Parkland, the new senior residence on Eglinton. The services can be viewed through their common channel in the individual suites and also in their theatre when there are no lockdown restrictions.

The Kingsway Residence is planning to show the services in their library on Tuesday mornings and afternoons.

Efforts are being made to provide an opportunity for other senior residences to offer the services. Lockdown restrictions have been an obstacle.

We will continue to provide monthly care packages for our congregants in senior residences. These packages include an inspiring message from Rev Trevor along with some snack items and word puzzles.

We sponsored Rev Deborah Hart as she was able to offer the grief support session via zoom early in 2021. Congregants and others who were grieving were encouraged to participate.

The youth recently provided home baked Valentine cookies for some seniors and shut ins. Thank you to Licia Meldrum and those who baked and packaged these special treats. The Pastoral Care team hopes to engage in more projects with our youth.

Pastoral Care continued

Barbara Clarke has formed a team of volunteers to provide extra support for funerals, weddings etc. as required by Rev Trevor in the coming months.

This year we plan to hold the usual in person Comfort & Joy dinner and time of reflection and candle lighting on December 8th.

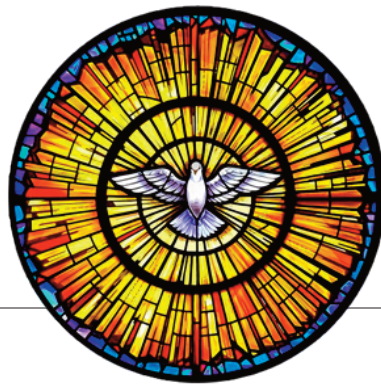
We also would like to arrange an informal drop in on the evening of December 21st, the longest night of the year, where anyone from the church and community could come and light a candle in memory of a loved one. This would be well advertised to the community. We will ask a member from the carillon team to play that evening.

The Pastoral Care team continues to support Stephen Ministry and the distribution of grief books.

Pastoral care activities for this past year are ongoing with some adaptations due to the pandemic.

Thank you to all members of the Pastoral Care team and our church elders for continuing to help implement the vision of connecting and caring in the spirit of love for our church and the community.

*Respectfully submitted,
Kathy Kitchen, Chair
David Dallimore, Past Chair*



Grands and Tots Cheryl Drake

This group was a new initiative that was started in September 2019 by Cheryl Drake and Kathy Kitchen. They were looking after their grandchildren, Madilyn and Colby and thought it would be fun to start a little play group for other like-minded grandparents. Gail Cook-Bennett joined the group with Calvin shortly after. Playing, singing, snack and periodic crafts fill the one-hour session on Wednesdays from 10:30 to 11:30am in the Hearth Room. Due to Covid-19 restrictions we only met up until February 29, 2020. Contact cheryldrake@sympatico.ca for more information.

*Respectfully submitted,
Cheryl Drake*

Elders

Brian Goodman, Chair

List of 2020 Elders

Andrea Ostvik
-Van der Vliet
Bob Kinnear
Brenda Oliver
Brian Goodman
Brian Thomson
Bruce Boyd
Carla Sandrin
Catharine Clemens
David Dallimore
David Kitchen
Dennis Schettler
Gary Halpenny
Gary Ward
Jack Berryman
Janet McColeman
Joan Rayner
Joanne Stenerson

June Davis
Kathy Kitchen
Lynn Manning
Marg Wallis
Murray Smith
Peter Clemens
Peter White
Richard Temple
Ruth Johnson
Sally Jo Martin
Susan Hillery

Looking Back at 2020

Caring and knowing that everyone is safe and healthy is the primary concern of your Elders. Despite the special

challenges of the past year, through their dedication and faith the Elders have delivered Connections, Carnations and Easter Fronds as well as phoning, emailing and texting. My kudos to each and every one.

A major task completed this year was the 'revising the membership roll' as mandated by the United Church Manual. There are a variety of reasons to ensure the role is current in the same way we may need to maintain our contact information. We

live in a mobile society and our lives continue to change.

In the past year, our Elder Roster has remained stable with no resignations. It is a delight, however, to welcome Nancy Roper as a new Elder.

Finally, a big virtual hug to each Elder. Blessings to all.

*Respectfully submitted,
Brian Goodman*

STEPHEN MINISTRY *by the* NUMBERS

Humber Valley United Church

5

We've sent 4 members and a Minister to be trained as Stephen Leaders at the Stephen Ministries' training conference in Pittsburgh, Pa.

Since beginning Stephen Ministry, eighteen hurting people have received Christ-centered care from Humber Valley United Stephen Ministers.

5

Humber Valley United Church has been a Stephen Ministry Church for Four Years. We Enrolled in 2016.

6

Our 3 Stephen Leaders have trained 6 Stephen Ministers to provide high-quality, one-to-one Christian care to hurting people in our congregation and community.

Our Stephen Ministers receive a minimum of 20 hours of continuing education training a year. Please let us know if you are interested in becoming a Stephen Minister.



18

The Stephen Leader team estimates that Stephen Ministry at Humber Valley United Church has provided approximately 653 hours of care!

653

20

We need more Stephen Ministers! To learn more about our Stephen Ministry, contact the church office or one of the Stephen Leaders: Lynn Manning, Mary Moffat-Johansson, or Joanne Stenerson

United Church Women

Sharon Dowdall, President

Purpose of the UCW

The purpose of the U.C.W. is to unite the women of the congregation for the total mission of the church and to provide a medium through which they may express their loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service.

The U.C.W. continues to grow as new women members of the congregation join the fellowship enjoyed by the UCW women.

The church projects supported this year by the UCW were a contribution to the new electronic sign and the purchase of audio-visual equipment to help support production of our online church services.

2020 Events

Due to Covid like everyone activities went online with Zoom and fundraisers looked different. Bids and Bites was not held. Ladies Night Out skipped a year. Instead UCW ran an online Craft fair with socially distanced pickup which was very successful. Units continued on Zoom and support of charities by supplying lunches to Youth Without Shelter still happened.

The U.C.W. allocates approximately 40% of its budget to outreach projects, local and beyond. Our only church project this year was the re-gluing of the Hearth Room carpet, but the U.C.W. remains ready to assist with viable projects put forward for our financial assistance.

Our tradition of finding a special focus charity will hopefully resume in 2021 as support for those beyond us in the community continues to grow in these uncertain times.

Come and join in the camaraderie and fun at Unit meetings, our U.C.W. Annual Meeting by Zoom in May and maybe if all goes well a Ladies Night Out event in October. Unit 6 meets the 1st Tuesday of each month, Unit 7 the second Tuesday of each month, Unit 2 periodically and Unit 9 meets quarterly. All are welcome!

*Respectfully submitted,
Sharon Dowdall*



UCW Expenses during 2020		Budget 2020	Actual Expenditures	Balance as of Dec.31/20
Outreach				
	M&S of United Church of Canada	2,400.00	2,400.00	-
	United Church Charities	1,400.00	1,400.00	-
	Local, National & International Charities	4,000.00	4,000.00	-
Total Outreach		7,800.00	7,800.00	-
UCW General Expense				
	Office	400.00	11.49	388.51
	Audit	300.00	300.00	-
	Annual & General Meetings	400.00		400.00
	Gifts	400.00	390.00	10.00
	Toronto West Presbyterial UCW Expense	400.00	324.00	76.00
	Miscellaneous UCW Expense	100.00	100.00	-
Total UCW General Expense		2,000.00	1,125.49	874.51
Congregational Expense				
	Sunday Coffee & Special Occasions	1,500.00		1,500.00
	Kitchen & Hearth	700.00	131.46	568.54
	Miscellaneous Congregational Expense	100.00	100.00	-
Total Congregational Expense		2,300.00	231.46	2,068.54
Total Yearly Expenses		12,100.00	9,156.95	2,943.05
Church Projects		20,650.81		20,650.81

Property & Audio/Visual

Peter White, Lead

During the past year the Property Team has not undertaken the work program that they had planned partially because of Covid-19 but also as a result of the Board's decision to freeze all but emergency capital funding to assist in meeting the predicted deficit.

The projects that did get done included:

- Assisting Mindwerx in the design and building of two new classrooms in the Friendship Hall to accommodate their need for additional space to meet the spacing requirements under Covid precautions
- Maintenance on the main sewage pipe connecting to the City sanitary sewage system and its related stop-flow valve
- Completion of the project to replace the outside doors
- Participation in the design of an approach to address Covid-19 within the church and the implementation of disinfectant processes to augment our standard cleaning regime. Purchase and install/maintain 6 Hepa filtering units in the Church

Our standard maintenance program was changed to reflect the general closing of the Church and great effort was spent on cleaning, scrubbing, waxing and polishing our entire facility. Thanks to our Property Manager Zoran, our custodian Dragan and the summer students for their efforts.

The plans regarding the returning students for Mindwerx and Montessori in the fall led to altered Covid responsibilities and the frequency and increased scrutiny of our Pandemic control approaches.

Thus far, we have had no incidents of Covid-19 at HVUC.

My thanks goes to the Property Team members, Murray Smith, Gord Grass, Bill Cahoon for their perseverance, to Jim Koziak for his sage advice and to all that help care for our physical Church.

The future, although uncertain will see the Property Team tackling, a

from a group of young people interested in learning how the equipment in the AV Booth works into an intense production of high-quality filming, editing and broadcasting Church services each Sunday.

The base reason for the changes undertaken in AV is the world has adopted digital technology and thus Humber Valley needed to embrace the digital age. We have been blessed with the talent and dedication of George Turnbull, who has carried us into the new age and even loaned us his personal cameras. To

create the superb quality productions could only be achieved with the cooperation of several components being brought together in harmony - the music of Jill, the voices of the worship leaders and readers, the vocals of the soloists, the thoughtful prayers and stories of Claire, Michelle and Licia, the thoughtful designs of the graphics by Kelly, and the full cooperation of our ministerial

leadership past and present. We have yet to fully change into a digital realm but we have set the standard for what we need to achieve so that our worship experience remains thought provoking and stirring

Our future looks bright as we prepare this year to refine our capabilities and further develop our production skills.

It has been an honour to have been associated with this development of this exceptional part of worship at HVUC.

*Respectfully submitted,
Peter White*



flooding issue under the concrete steps outside Steed Hall, surface drainage issues with our neighbours, replacement of the railings at our front door and assisting in the installation of our new outdoor signage. Prevention of the spread of the Covid -19 Pandemic will remain as our key maintenance priority.

Audio Visual Team report

This past year has been one of ingenuity, intensity and innovation.

When Covid-19 caused the closing of the Church the AV Team and program was forced to evolved

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